



Assessor Declaration

I, the undersigned, hereby declare my commitment to conducting assessments for the CII EHS Excellence Awards with the highest standards of integrity, professionalism, objectivity, and strict adherence to CII guidelines, norms, and policies.

1. Adherence to CII Norms

- I represent CII and shall conduct assessments strictly in accordance with CII norms, policies, and prescribed assessment guidelines.

2. Preparation, Knowledge, and Competence

- I will read, understand, and comply with all assessment guidelines prior to the assessment.
- I confirm that I possess adequate technical knowledge, maturity, and professional competence to conduct the assessment effectively.

3. Communication, Interaction, and Team Alignment

- I will maintain clear, effective, and constructive communication with all stakeholders.
- I will listen to the site team, provide reasoned observations, and maintain a balanced and professional approach.
- In multi-assessor assessments, I will align with fellow assessors to ensure consistency and avoid contradictory feedback.

4. Evidence-Based, Unbiased, and Honest Assessment

- I will conduct assessments objectively and shall not be influenced by superficial presentations or displays.
- All observations, findings, and scores will be based strictly on verifiable evidence such as documents, records, interviews, and site observations.
- I will assign honest, transparent, and evidence-based scores and will not inflate scores to enhance ratings.

5. Confidentiality

- I will maintain strict confidentiality of all information, documents, and materials shared by applicant companies during and after the assessment.
- I will not disclose, misuse, or derive any personal or professional benefit from the information obtained.
- I will not share the assessment checklist with anyone and will use it solely for the purpose of the CII EHS Excellence Awards.

6. Conflict of Interest

- I will proactively declare any actual or potential conflict of interest prior to undertaking an assessment.
- In the event of any prior association with the applicant company or its representatives, I will immediately inform CII.



7. Integrity, Ethics, and Professional Boundaries

- I will not solicit or engage in any personal or professional business, consultancy, or services with applicant companies.
- I will not provide consultancy inputs, solutions, templates, or prescriptive recommendations during the assessment.
- I will not accept gifts, favors, or hospitality beyond basic courtesies.
- Any breach will result in immediate disqualification from current and future assessments.

8. Disclosure Restrictions

- I will not disclose assessment scores, rankings, winning status, or comparative feedback at any stage.
- I will not commit, indicate, or imply award outcomes, ratings, or qualification status to applicant companies.
- I will not share one company's strengths or improvement areas with another.

9. Constructive Feedback

- I will provide objective and constructive feedback to help applicant companies identify strengths and improvement areas without discouragement or bias.

10. Timeliness and On-site Discipline

- I will adhere to the confirmed assessment schedule and avoid cancellations or rescheduling. Any unavoidable changes will be promptly communicated to CII.
- I will commence assessments at 09:00 hours and aim to complete them by 18:00 hours, extending the duration if required to complete the assessment on the same day.

11. Scoring and Reporting

- I will complete the scoring and upload the detailed assessment report on the same day of the assessment.

12. Commitment to CII Standards

- I will ensure that all assessments align with CII's standards of excellence, ethics, transparency, and credibility.

13. Continuous Learning

- I will keep myself updated on evolving assessment practices and any changes to CII guidelines or evaluation criteria.

14. Ownership and Accountability

- I take full responsibility for my conduct and decisions during the assessment process and commit to upholding the reputation, credibility, and values of CII.

Note: Any violation of the above declarations will result in the immediate termination of my association with CII as an assessor.